

Dynamic Change Management

Working in Harmony



For Managers and team members' alike, change can be one of the most unsettling experiences in the workplace, including headcount reductions, relocations, outsourcing or merging widely different cultures or teams. Change is an unavoidable part of work life in the 21st century and it not only represents a time of risk to the organisation, it is also represents a golden opportunity for expansion, growth, professional development and improved organisational efficiency.

Harmony will help and support you to manage these transitions more effectively by drawing on their proven pedigree of supporting many other clients and will enable you to cope more effectively with the psychological aspects of the change process. Many of our major clients have found the Harmony approach particularly effective during:-

- Mergers and Acquisitions
- Periods of downsizing or rationalisation
- Implementation of new working systems or procedures
- Re-locations or altering internal work teams

Whatever change situation you are experiencing, this challenging and thought provoking one day workshop will provide your people with the skills to navigate through Change successfully, by exploring:-

- The typical feelings that are likely to be experienced
- The stages of the 'Change Lifecycle'
- How to realise and release the benefits
- Building a network of Change Champions
- Effective communication styles
- Successful engagement techniques
- Valuable mechanisms to support your teams through Change

Call Harmony now on 01525 242116
and explore the opportunities.



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